



Staff Recruitment

Connection

Communication

Independence

Aspiration

TEACHING ASSISTANT LEVEL 3+

Permanent

32.5 Hours per week, Term Time Only

(Mon, Wed, Thurs, Fri 8.30am-3.15pm, Tue 8.30pm-4.30pm)

Grade 6, SCP 19-24

Actual Salary £24,223-£26,755

Our Vision: A specialist SEND community inspiring Rochdale and beyond...

Are you dedicated to inclusion and supporting young people with SEND to be fully prepared for adult life? We are looking for dedicated and inspirational teaching assistants to come and join our amazing, warm and supportive team.

Redwood is a large special school for pupils with a wide range of complex SEND from 11-19. This is an exciting time for Redwood; demand for places is high and we are expanding further. At Redwood, every person matters, and you will have the opportunity to make a real difference to the lives of our incredible and diverse children and young people.

There are different opportunities available, and we are interested in hearing from people who have a passion for supporting teaching and learning. There are different areas you can specialise in, and you can express preference and skillset in any of the following:

- Job coaching
- Independent travel training
- Cover Supervision
- Pastoral Support
- Communication
- Therapy
- Learning

The purpose and objectives of the post are:

- To work with teachers or leads, by providing specialist support to individual students, small groups and/or leading learning activities within an area of specialism.
- To deliver whole class teaching cover, for example during teacher's PPA time or due to staff absence where relevant to the role deployment
- To deliver 121 and small group intervention both in and out of the classroom.
- To be committed to safeguarding and promoting the welfare of children and young people.
- Review and assess student progress

We are seeking to recruit a TA3+ who will demonstrate:

- High levels of dedication and motivation
- High expectations and enjoy the challenges associated with working in this environment
- Commitment to school improvement and student progress
- A flexible approach to working with others whilst forming excellent learning relationships with students

We can offer:

- A committed, driven and supportive team
- Excellent CPD and support for your own career development
- First class facilities that support our staff and students in an ever developing and challenging environment

The successful candidate will be willing to work across all cohorts of the school and will work as part of a team with a specific area of responsibility.

To apply for this position please download the application form and supporting documentation which can be found at www.redwood-school.com and send completed applications to **vacancies@redwood-school.com** by **11.59pm Sunday 9th November 2025.**

Please note CVs are not accepted, direct applications only, no agencies.

Interview Date: TBC

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post is subject to an enhanced Disclosure and Barring and background check.

The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential requirement of this post.

Applicants are advised that by applying for this position they are declaring that they are not subject to any immigration controls or restrictions that prohibit them undertaking work in the UK, and that they are able to provide proof of their Right to Work in the UK if they are invited to attend an interview. The school will carry out an online search as part of their due-diligence for all shortlisted candidates in line with Keeping Children Safe in Education 2022 (para 220).